

**EDILIANS
GROUP**

SUSTAINABLE ROOFING

SUSTAINABLE PURCHASING CHARTER



INTRODUCTION

With over two centuries of history behind us, we must use our unique expertise to build a better future, by developing increasingly innovative solutions of the highest quality.

Our motto, “Shaping a sustainable future together”, reflects the virtuous model that we strive to deploy for our stakeholders every day in order to respond to today’s environmental and societal challenges.

As a reminder, we have made CSR commitments in four major areas:



ENVIRONMENT

Building sustainability

Let's build environmentally friendly solutions

- **To considerably reduce** our carbon footprint through continuous improvement, innovation, and technological breakthrough
- **To control** our environmental impact throughout our value chain
- **To protect** ecosystems and biodiversity



THE HUMAN TOUCH

Creating know-how

Let's invent a fulfilling and sociable human experience.

- **To continue** to improve working conditions and the well-being of our colleagues and partners
- **To commit** to the development of our employees' skills
- **To pursue** our efforts to promote diversity and equality



LOCAL ROOTS

Local artisans

Let's strive to maintain virtuous bonds between individuals and their regions.

- **To be a reference** for good regional development



GOVERNANCE

Responsible manufacturers

Let's work to conduct our business in an exemplary manner

- **To be exemplary** in operating transparently and ethically

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1. SCOPE OF THE SUSTAINABLE PURCHASING CHARTER

This Charter is an integral part of the **EDILIANS GROUP**'s contract documents and accordingly applies to all suppliers and service providers (hereinafter "The Supplier") that submit an application for inclusion in the **EDILIANS GROUP** supplier panel (Supplier Creation Form). Any acceptance of an order or entry into a contract constitutes full and unreserved adherence to the provisions of this Charter. The Supplier also accepts that this Charter applies both to any contracts subsequently entered into with the Supplier and to any currently being performed.

2. GOALS OF THE SUSTAINABLE PURCHASING CHARTER

The **EDILIANS GROUP** Supplier Charter defines the principles applicable to all business relations that group entities maintain with suppliers, and is part of the group's CSR strategy.

The Charter is based on international principles that can serve as common standards, irrespective of the areas in which the **EDILIANS GROUP** or its suppliers are established:

- The United Nations Global Compact (UN GC);
- The United Nations Sustainable Development Goals (UN SDG);
- The United Nations Guiding Principles on Business and Human Rights;
- The OECD Guidelines for Multinational Enterprises;
- The OECD Due Diligence Guidance for Meaningful Stakeholder Engagement in the Extractive Sector;
- The ILO fundamental conventions.

This purpose of this charter is to reflect a mutual and balanced commitment in terms of sustainable business relations between the EDILIANS Group and its suppliers.

3. EDILIANS GROUP COMMITMENTS TO ITS SUPPLIERS

As part of a respectful and sustainable relationship, the **EDILIANS GROUP** commits to its suppliers in the following areas:

- Complying with applicable laws and regulations;
- Engaging in fair and open competition, guaranteeing equal treatment of suppliers, without discrimination regarding management and employees, business size or legal form (e.g., sector employing only disabled people and providing them with special facilities and support);
- Meeting statutory and contractual supplier payment deadlines;
- Providing its suppliers with as much visibility as possible, to enable them to optimally anticipate our needs;
- Ethically and fairly identifying and managing situations of mutual dependence with suppliers;
- Complying with the commitments to suppliers made in the **EDILIANS GROUP** code of ethics and business integrity (internal document intended for employees); see “Maintaining sustainable business relations with our customers and suppliers, developing high-quality products that are both environmentally friendly and help the growth of the entire chain. [...] We reject illegal actions and unfair competition with the aim of winning a contract or keeping a customer. As a consequence, staff must behave fairly with customers, suppliers, competitors, and with their colleagues.” Nous veillons à ce que les questions de notre clientèle soient promptement et correctement traitées.

4. EDILIANS GROUP SUPPLIER COMMITMENT

The supplier commits to complying with international and national laws, regulations, and standards. This Charter sets out minimum requirements, particularly in terms of regulations, based on the aforementioned international and national standards. However, if the supplier's national or local regulations are stricter than the principles set out in this Charter, the Supplier is required to comply with the regulations applicable to it. The **EDILIANS GROUP** also expects its suppliers to pay attention to the practices of their own suppliers and sub-contractors regarding the following challenges, and to raise their awareness of them. The **EDILIANS GROUP** commits, and requires its suppliers to commit to the following points:

4.1 ETHICAL CHALLENGES

COMBATING CORRUPTION AND INFLUENCE PEDDLING

The supplier commits to complying with regulations on preventing and combating corruption and influence peddling.

As such, the supplier:

- Commits not to engage in any form of corruption and influence peddling;
- Commits to put in place actions to prevent risks of corruption;
- Commits to abstain from offering or accepting any valuable consideration (cash, goods and services, gifts, travel, entertainment, hospitality, etc.) with a view to obtaining or granting an undue advantage;
- Commits not to make "facilitating payments", even when they are not strictly prohibited by law, i.e., unofficial and unjustified payments of a small amount with the aim of ensuring or accelerating the performance of an act or service from which the originator of the payment is already legally entitled to benefit;
- Commits to entering into its accounts all supplies/ services provided under the terms of a contract or as part of a business relationship.

HONESTY, EQUITY, AND INTEGRITY

The **EDILIANS GROUP** expects its suppliers to act ethically in accordance with laws and regulations and to adopt behaviour based on honesty, equity, and integrity.

TRANSPARENCY

The EDILIANS Group expects its suppliers to submit honest information, particularly regarding the economic position of their business.

FAIR COMPETITION

The EDILIANS Group expects its suppliers to comply with the rules of competition law: all anti-competitive practices must be prohibited.

RESPECT FOR EDILIANS' INTELLECTUAL PROPERTY

The EDILIANS Group expects its suppliers to respect the confidentiality and intellectual property rights of any data that the business shares with them.

PROTECTION OF EDILIANS EMPLOYEES' PERSONAL DATA

In accordance with the GDPR, the EDILIANS Group expects its suppliers to responsibly manage any employees' personal data transferred to them in connection with certain services.

SUPPLIER'S DUTY TO REPORT TO THE EDILIANS GROUP

in case of suspected and/or proven fraud or cyberattacks against its structure.

COMPLIANCE WITH INTERNATIONAL EMBARGOES OR SANCTIONS

against a country, business or manager, throughout its supply chain.

4.2 SOCIAL CHALLENGES & HUMAN RIGHTS

COMPLIANCE WITH NATIONAL AND LOCAL LABOUR LAW REGULATIONS

The **EDILIANS GROUP** expects its suppliers to comply with regulations governing work time and overtime, minimum salaries (or paying a decent salary in the absence of a law), paid leave, maternity leave, the right to join a trade union, and collective bargaining.

RESPECT FOR HUMAN RIGHTS AND ADHERENCE TO INTERNATIONALLY-RECOGNISED BEST PRACTICE

The **EDILIANS GROUP** expects its suppliers to respect human rights as defined in the Universal Declaration of Human Rights in their business operations. The **EDILIANS GROUP** prohibits any form of forced labour, particularly modern slavery and child labour.

DIVERSITY AND EQUAL OPPORTUNITIES

The **EDILIANS GROUP** expects its suppliers to engage in fair employment practices, respecting equal opportunities for employees, both when hiring and in case of career development.

RESPECT AND DIGNITY

The **EDILIANS GROUP** expects its suppliers to prohibit any form of harassment (sexual, psychological, etc.) as well as any discrimination particularly regarding ethnic origin, gender, nationality, religion, age, sexual orientation, disability, etc.

EMPLOYEE HEALTH, SAFETY AND SECURITY

The **EDILIANS GROUP** expects its suppliers to strictly comply with national and local regulations in all workplaces, including throughout their supply chain. Suppliers must provide a healthy working environment for their employees and preserve their physical and psychological integrity, particularly in the following ways:

- Providing their employees with clean and healthy premises and sanitation facilities, and complying with applicable hygiene rules;
- Constantly identifying ways to ensure the compliance of buildings and machines/equipment;
- Actions to reduce occupational accidents: procedures, monitoring, application of health & safety at work regulations, compensation of accidents, supplying PPE and reducing exposure (chemicals, dust, etc).;
- Paying special attention to psycho-social risks for all employees.

4.3 ENTRÉE EN VIGUEUR DU CODE

The **EDILIANS GROUP** expects its suppliers to comply with national and local environmental protection regulations and laws, particularly regarding the following issues:

WATER TREATMENT

The **EDILIANS GROUP** expects its suppliers to monitor discharges relating to their business activities, particularly water (regular monitoring, measurement). All accidental discharges must be prevented insofar as possible.

WASTE SORTING AND PROCESSING

The **EDILIANS GROUP** expects its suppliers to adopt sustainable waste management, by working to

The **EDILIANS GROUP** more generally encourages its suppliers to commit to initiatives to preserve natural resources (energy, raw materials) and/or reduce their impacts, and encourages suppliers to put in place circular economy or short distribution channel initiatives on their own supply chain when possible.

reduce quantities at the source, but also downstream, by looking to develop a circular economy for waste.

GHG EMISSIONS

The **EDILIANS GROUP** expects its suppliers to be aware of the assessment of Greenhouse Gas emission generated by their business activities, and to identify, and put in place whenever possible, initiatives to reduce said emissions. These aims will be shared with the **EDILIANS GROUP**.

USE OF TOXIC AND HAZARDOUS CHEMICALS

The **EDILIANS GROUP** expects its suppliers at the very least to strictly comply with the European REACH regulation (EU No. 1907/2006).

Similarly, suppliers are systematically encouraged to suggest solutions, products, materials or innovations that could have a positive impact on the environment and people, throughout their lifecycle. The **EDILIANS GROUP** will pay special attention to suggestions made that could improve its energy performance.

5. AUDITING PROCEDURES

The **EDILIANS GROUP** implements actions to assess suppliers' compliance and performance as regards the aforementioned principles.

In certain cases, the **EDILIANS GROUP** can assist suppliers with improving their performance, via improvement action plans.

Pascal Casanova
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